RIMKUS

RIMKUS PROJECT SERVICES (UK) LTD.

CARBON REDUCTION PLAN

REPORTING YEAR ENDING DECEMBER 2025



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COMMITMENT TO ACHIEVING NET ZERO

Rimkus Project Services (UK) Ltd is committed to achieving **Net Zero** emissions by **2047,** for its UK operations.

This carbon reduction plan serves as the baseline for Rimkus Project Services (UK) Ltd in the UK, and is calculated on an operational control basis. The emissions data set out in this carbon reduction plan represent the first step in emissions calculation and reduction, with a view to reaching net zero by 2047[1].

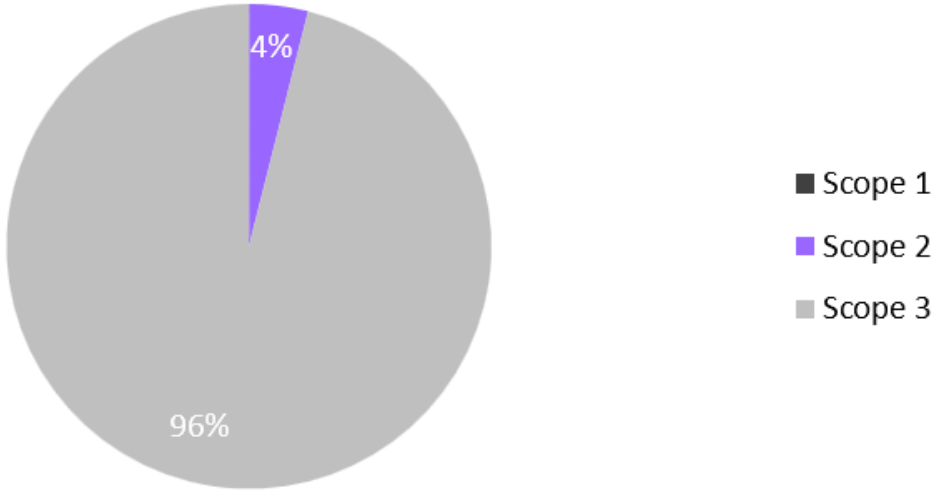
UK GHG 2025 conversion factors have been used to calculate emissions and, where necessary, DEFRA spend based metrics applied. Scope 1 emissions do not apply as there are no emissions associated with natural gas, fuels or fugitive leakage. Scope 2 emissions have been derived from activity data supplied by the finance department. The Waste, Business Travel and Upstream transportation figures have been estimated based on spend data. Employee commuting has been estimated using National Travel survey data and an estimated homeworking:office split per employee.

The figures and information used in calculations have been provided as accurate to the best of our knowledge and as far as practicable we have assumed that figures are representative of our operation. Further gathering of emissions data will be a major step in undertaking a continual process of improving our data quality.

Emissions are calculated based on operational control.

1 - Net Zero in Scopes covered by this plan, by 31.12.2047. Net Zero defined by SBTi as at least a 90% reduction in emissions over baseline, before offsetting.

2025 Baseline Emissions Footprint - 177.91tCO2e



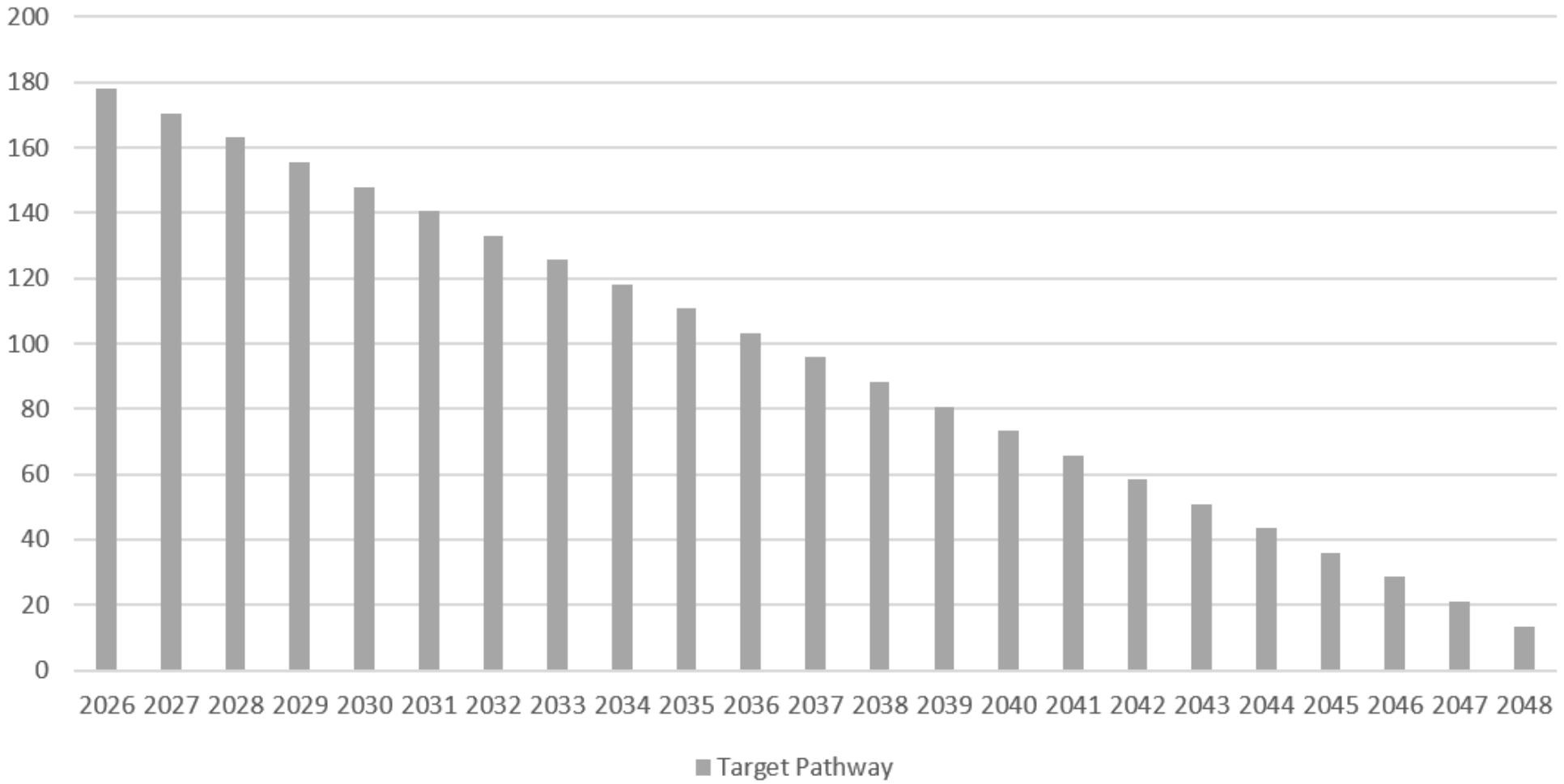
SCOPE 1	Direct emissions from company-owned vehicles, plant, and building heating systems.	Natural Gas I 0tCO_2e Fuels I 0tCO_2e Fugitive Emissions I 0tCO_2e
SCOPE 2	Indirect emissions from purchased energy.	Purchased electricity I 6.97tCO_2e
SCOPE 3	All other indirect emissions associated with our wider value chain and procurement.	Upstream Transportation & Distribution I 1.21tCO_2e Waste generated in Operations I 2.39tCO_2e Business Travel I 103.35tCO_2e Employee Commuting I 57.15tCO_2e Homeworking I 6.12tCO_2e Downstream Transportation & Distribution I Not applicable to Rimkus Project Services (UK) Ltd. Transmission & Distribution I 0.72tCO_2e

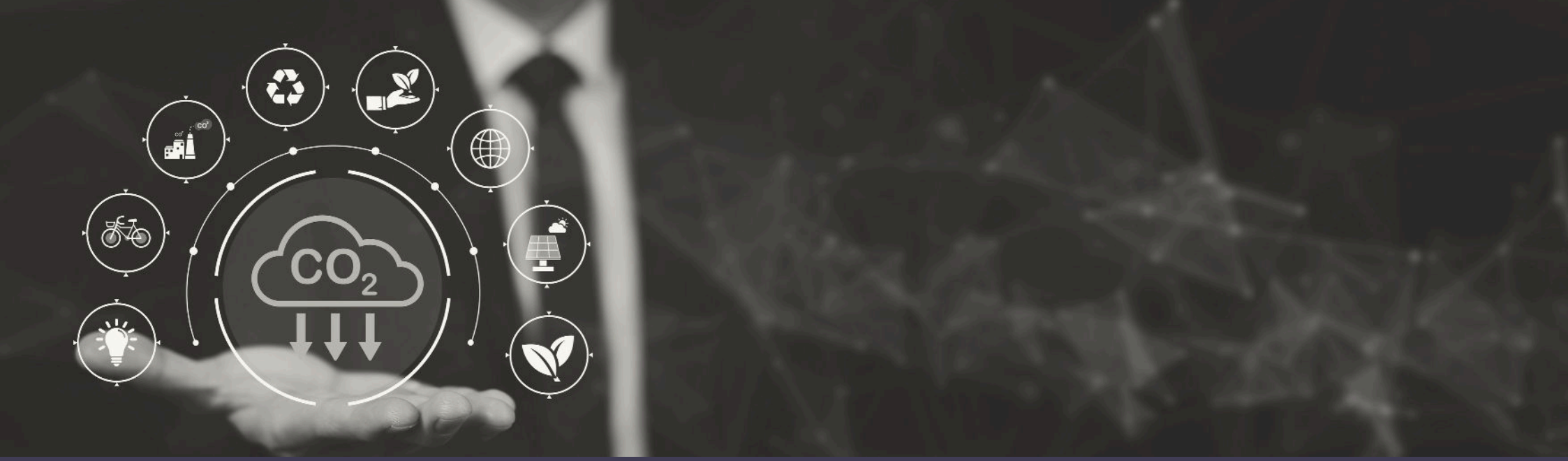
EMISSIONS REDUCTION TARGETS

To meet our Net Zero by 2047 target requires an annual reduction in emissions of 7.47tCO2e, or 4.2% of baseline. Over the next 5 years we anticipate emissions will drop by 21% to 140.55tCO2e.

Our current emissions intensity is 3.71tCO2e/employee, and 26.58tCO2e/£m.

Target Emissions Trajectory





CARBON REDUCTION ACTIVITIES

PLANNED OR COMPLETED CARBON REDUCTION MEASURES, ACTIVE ON ALL CONTRACTS

COMMUTING

We will undertake a commuting survey, targeting a 60-70% return rate, to gather data on how our people travel to work and better understand the emissions associated with this.

OFFICE ENERGY EFFICIENCY

To reduce the emissions associated with our offices, we will:

- Transition to the use of renewable energy options and tariffs.
- Install smart power strips and other energy saving devices.
- Transition to using high efficiency office equipment.
- Carry out full office energy audits to assess other energy efficiency measures on a per location basis.

BUSINESS TRAVEL

As our biggest contributor we will:

- Refine data collection to provide activity data.
- Prioritise virtual meetings.
- Implement a sustainable travel policy, prioritising rail travel and use of hotels with sustainable certification.

WASTE REDUCTION

In conjunction with our ISO14001 certification, set targets to reduce our overall waste generation and to expand the scope of our recycling, together with improvements in reporting and waste processing generally.

Reduce paper usage per £1.0m of fee earnings in our head office by 5% per annum year on year.

As this is our first reporting year, we expect these measures to contribute to the carbon reduction target stated on the previous page.

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Rob Coupe

Signed
April 2026





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